

Application for Employment

Rynders, Inc.
10322 Hwy 70 W
Minocqua, WI 54548
Email: staff@rynders.com

Phone: 715-356-3600
Fax: 715-358-7974

Last Name _____ First _____ Middle _____

SSN _____ - _____ - _____ Date of Birth (MM/DD/YY) _____ / _____ / _____

Current Address _____ City _____ State _____ ZIP _____

Phone (_____) _____ County of Residence _____

Email Address: _____

List any other addresses at which you have resided during the past 3 years:

Address _____ City _____ State _____ ZIP _____ From ____/____ to ____/____

Address _____ City _____ State _____ ZIP _____ From ____/____ to ____/____

Address _____ City _____ State _____ ZIP _____ From ____/____ to ____/____

Phone (_____) _____ - _____ County of Residence _____

Position Applying For _____ Temporary _____ Part Time _____ Full Time _____

Are you applying as an employee or owner operator? _____

Who referred you? _____ Rate of Pay Expected _____

Have you worked for Rynders before? _____ Dates: From _____ To _____ Position _____

Reason for Leaving _____

Have you ever worked for Rynders under another name? _____ If so, what name? _____

Are you currently employed? _____ If not, how long since leaving last employment? _____ Yrs. _____ Months

Education

Highest Grade Completed _____ Trade School _____

Last School Attended _____ City _____ State _____

General

Have you ever been convicted of a felony? ____ YES ____ NO

If yes, please explain. A conviction of a crime is not an automatic bar to employment and all circumstances will be considered _____

Have you ever been convicted of/or have a pending DWI/DUI? _____ If yes, when? _____

Are you authorized to work in the United States? _____

Employment Record

Rynders, Inc. requires that the job applicants show previous employment for the past three years. Any gaps in employment and/or unemployment must be explained. Include dates (month/year) and reason:

Start with the current or most recent position, including military experience.

Employer _____ Supervisor's Name _____
Address _____ City _____ State ____ ZIP _____
Telephone Number _____ Fax Number _____
Position Held _____ From _____ to _____ Rate of Pay _____
Reason for Leaving _____

Employer _____ Supervisor's Name _____
Address _____ City _____ State ____ ZIP _____
Telephone Number _____ Fax Number _____
Position Held _____ From _____ to _____ Rate of Pay _____
Reason for Leaving _____

Employer _____ Supervisor's Name _____
Address _____ City _____ State ____ ZIP _____
Telephone Number _____ Fax Number _____
Position Held _____ From _____ to _____ Rate of Pay _____
Reason for Leaving _____

Other comments that you would like to add that you think would help in our decision:

Rynders, Inc.

Applicant must read and sign.

I certify that I have read and understood all this employment application. It is agreed and understood that the employer or its agents may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not. I hereby release Rynders, Inc., its officers, employees, agents, directors, affiliates and attorneys and any other persons named herein from all liability for any damages on account of furnishing such information. I understand that as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks that are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a physical examination and drug test.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an Investigative Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information of facts may result in my rejection or dismissal. It is agreed and understood that this application for employment in no way obligates the employer to employ the applicant.

If hired, I agree to abide by all the results and policies of my employer.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. This also certifies that I have received a copy of the job description and company policies and all questions have been answered to my satisfaction.

Applicant Signature _____ Date _____